

<i>Our vision:</i> Open to God, Open to All, Open to you									2021-22
<i>Our plan is to be:</i> a church that is WORSHIPPING, WELCOMING, WITNESSING and GROWING									
<i>We will...</i> <i>(these are our priorities)</i>	Nourish a worshipping community	Create welcoming communities in house	Nurture children, young people & families	Help people to develop faith & discipleship	Develop a more welcoming building	Use our premises for witness & mission	Use our heritage to share the love of God	Witness and act for social justice	Improve management & team work
<i>By...</i>	Offering a variety of worship, building inclusion and participation; ready to try new things which serve different needs and tastes.	Ensuring there are a variety of groups, networks and activities through which people can connect. including students and young adults.	Continuing to develop Junior Church, Fizzy, family events and Youth Groups.	Offering courses and events e.g LYCIG course Create various opportunities for involvement & service.	Make the best use of our completed building development Welcome community groups to hire space.	Offering space to partners and users who bring a mix of financial and social benefits. Sustain Open Church, and develop chaplaincy for users and visitors.	Uncovering Oxford's Methodist heritage and telling our story through great materials, programmes and events.	Reflecting this commitment in our worship, activities, purchasing choices & giving Reinstate biennial church 'projects' now Open Doors is complete.	Ensuring that information is fully shared with all how need to know; providing staff with equipment and appropriate accommodation; Holding regular training updates; revising a Caretakers' Handbook.
<i>This will be led by...</i> <i>(group)</i>	Stewards	Pastoral Committee & Stewards	Junior Church leaders	Stewards	Premises support group; stewards	Partnerships Working Gp / Finance & Property Cttee	Mission & Heritage Gp	Church Council	Premises support group
<i>(responsible staff)</i>	Ministers, CFO Worker	Ministers, CFO Worker	CFO Worker, Youth Leader	Ministers	Church Manager	Church Mgr, CFO Worker Deacon?	M&H consultant	All	Ministers & Church Manager
<i>This plan will be underpinned by:</i>	<p>STAFFING (Lay and Ordained): A team shaped to ensure current and future needs are met; focused on releasing the energy and involvement of members to support this plan.</p> <p>FINANCES: Sustainable income from giving and lettings to support ongoing activities and commitments.</p> <p>SUPPORT FROM THE CIRCUIT: Particularly through provision of a Presbyter, Lay Workers, Deacon and grants for specific projects.</p> <p>PRAYER and OPENNESS TO GOD. All.</p>								